

DEVELOPING RULES AND REGULATIONS: A PREVENTION PERSPECTIVE

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PREVENTION = BE PREPARED

- **□**Know the Players
- ☐ Understand the Process
- ☐Assess the Impact



NO SURPRISES!

- ☐ Identify all potential conflicts or
- issues
- ☐ Bring everyone to the table
- ☐ Establish priorities for negotiations



ADOPTING A POV

- ☐ See the world as your players see it
- ☐What do they want?
- ☐ What do they expect?
- ☐What motivates them?



RULES DEVELOPMENT PHASE --PLAYERS AND POV

Your Board -- Comply with law; solve a problem Licensees -- Ease of compliance; cost; mobility Employers -- Ease of compliance; cost; recruitment

State Association -- TBD



RULES DEVELOPMENT PHASE --PLAYERS AND *POV* (CONT.)

Other Professions -- Scope of practice issues; exemptions; overlaps

Advocacy Groups -- Possible special treatment (e.g., language, residency)



RULES DEVELOPMENT PHASE --PLAYERS AND *POV* (CONT.)

General Public -- High-profile issues; current events

Agency -- Over-arching policies



RULES PROMULGATION PHASE - PLAYERS AND *POV*

Many variations
In-house Attorney -- Get rules passed with as
little change as possible; your advocate
Agency Head -- Consistency; orders from
above



RULES PROMULGATION PHASE - PLAYERS AND *POV* (CONT.)

Attorney-General -- Statutory authority; consistency; ability to prosecute

Judge-Advocate -- Statutory authority



RULES PROMULGATION PHASE - PLAYERS AND *POV* (CONT.)

Legislative Rules Committee -- Consensus; cost; statutory intent

Governor -- *Consensus; cost; political fallout*Others



CONCLUSION

- ☐Know your key players
- ☐ Understand their POV
- ☐ Use that understanding to prevent
 - Roadblocks
 - Confrontations
 - Misunderstandings



Thank You

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