

## **Sample Job Description 1**

### **Duties:**

Our Athletic Trainers are the primary, and often sole caregiver providing superior rehabilitative care to injured high school athletes. Duties include prevention, evaluation, documentation, education, immediate care, referrals, coordination of care of athletic injuries and communicating with coaches, athletes and their parents.

### **Required Qualifications:**

- Bachelors of science degree in a related field
- BOC certification
- Emergency Cardiac Care certification
- Licensed in the State of Nebraska
- Ability to pass background check

### **Our ideal candidate has:**

- Sports performance experience
- Exceptional interpersonal communication skills
- Proven ability to collaborate, effectively communicate, work independently
- Outstanding customer service
- Mobility, strength, visual and auditory acuity adequate for immediate response to patients' needs

## **Sample Job Description 2**

### **Job Summary**

This position administers athletic training services in a community or clinic setting under the supervision of a supervising physician. These services include, but are not limited to, school screenings, injury prevention programs, athletic consults, injury assessment, and treatment and case management of injured athletes/clients undergoing rehabilitation. This position frequently attends practices and games for area schools and athletic clubs and community athletic events.

### **Essential Functions**

- Evaluates injuries and develops treatment and exercise plans within the scope of practice. Re-evaluates treatment plans, as needed, to ensure maximum patient benefit.
- Implements individualized therapeutic interventions, and monitors responses to therapy to ensure client safety. Reports progress and medical changes to referring physician.
- Educates clients, families, and coaches regarding injuries, risk factor modification, and exercise programs.
- Conducts injury screening clinics, educational programs, and workshops to promote safety and injury prevention.

- Documents patient treatment per professional and regulatory standards.

### **Minimum Qualifications**

- Bachelor's degree in Athletic Training or related field from an accredited university athletic training program
- Possess Athletic Trainer licensure, certification or registration from the state
- Current BOC certification
- Emergency Cardiac Care certification
- Requires the ability to work collaboratively with physicians and other healthcare providers. Must have strong interpersonal communications and human relation skills

### **Sample Job Description 3**

#### **Job Summary**

Evaluates, plans, instructs, and monitors athletic training programs to help athletes prevent damage, restore function, and reach maximum level of independence. Evaluating athlete's sports related injuries, physical conditions, and needs; recommending a scientific care plan to include schedule, treatment programs, and related education based on their capabilities and limitations. Utilizing appropriate assistive devices to protect athletes from injury; Explaining and updating safety rules governing daily training, recreational activities, and the use of professional exercise equipment. Implementing and monitoring athletic training programs for rehabilitation and reconditioning per athlete's diagnosis and real-time condition. Documenting and interpreting appropriate information gathered from a variety of sources, including the medical record, physician, and family.

#### **Qualifications**

Current BOC certification required. Current license from the Licensure Board of Athletic Trainers for the state of X. CPR certification within 6 weeks of employment required; re-certification as required. Minimum of Bachelor's degree in Athletic Training. One or two years in athletic training setting preferred. Entry-level graduates with BOC certification will be considered.

## Sample Job Description 4

**POSITION TITLE:** Head High School Athletic Trainer

**SUPERVISOR:** Team Physician

**RESPONSIBLE TO:** Student-Athletes

### Position Summary

Provide "Athletic Training Services"\* to student athletes under the direction of the team physician or by written referral from a physician, and in accordance with state athletic training practice act.

### Qualifications

**Education:** Must possess at least a bachelor's degree in a health-related field

**Experience:** <Preference>

**Certificate/License:** Must be BOC certified and possess licensure, certification or registration from the state.

### Our ideal candidate has:

- Bachelors of science degree in a related field
- BOC certification
- CPR certification
- Registered/Licensure in the State of \_\_\_\_\_
- Sports performance experience
- Exceptional interpersonal communication skills
- Proven ability to collaborate, effectively communicate, work independently
- Outstanding customer service
- Mobility, strength, visual and auditory acuity adequate for immediate response to athletes' needs
- Ability to pass background check

### Physical Demands and Working Conditions

Possible lifting, bending, walking, kneeling, stretching, and stooping. Requires eye-hand coordination and manual dexterity to allow for suture or staple removal. Requires normal hearing and eyesight to allow for patient interaction and transfer of patient information from the patient to pen chart. Ability to handle high amounts of stress.

### Primary Responsibilities

- Maintain appropriate general treatment orders to be reviewed annually and approved by the team physician.
- Provide athletic training services for all home athletic contests and away varsity football games. If a conflict arises between an away varsity football game and a home contest, the varsity football event will supersede.

- Act as liaison between family physicians and specialists, the school district, athletes and their parents.
- Maintain accurate records of injuries, treatments and provide insurance claim forms for sports injuries treated by a physician.
- Develop and maintain a budget for the athletic training program.
- Schedule and be present for pre-participation sports physicals.
- Provide the coaches and athletic director with a list of athletes medically eligible to compete under district and state rules and regulations.
- Assist the athletic director as requested.

\*Athletic Training Services: The management and provision of care of injuries to a physically active person as defined in the state practice act with the direction of a licensed physician. The term includes the rendering of emergency care, development of injury prevention programs and providing appropriate preventative and devices for the physically active person. The term also includes the assessment, management, treatment, rehabilitation and recondition of the physically active person whose conditions are within the professional preparation and education of a certified athletic trainer. The term also includes the use of modalities such as mechanical stimulation, heat, cold, light, air, water, electricity, sound, massage and the use of therapeutic exercises, reconditioning exercise and fitness programs.

### **Sample Job Description 5**

**POSITION TITLE:** Head College/University Athletic Trainer

**SUPERVISOR:** Athletic Director, Assistant Athletic Director

**RESPONSIBLE TO:** Associate Athletic Trainers, Assistant Athletic Trainers, Graduate Assistant Athletic Trainers, Student Athletic Trainers

#### **Position Summary**

Develop, coordinate and administer a comprehensive sports medical program for College/University intercollegiate sports. The head athletic trainer will also perform professional and administrative services essential for the successful implementation and development of the program.

#### **Qualifications**

**Education:** Bachelor's degree in appropriate area of specialization and 4-5 years' professional experience. Master's degree preferred.

**Experience:** 2-3 years' professional experience.

**Certificate/License:** Must be BOC certified and possess licensure, certification or registration from the state, and familiar with NCAA, NAIA or NJCAA governing rules.

### **Primary Responsibilities**

- Develop overall sports medicine program for the University, including: injury prevention programs, injury evaluations, injury management, injury treatment and rehabilitation, educational programs and counseling for student-athletes
- Provide athletic training services for the University's athletic department, including attendance at scheduled team practices and home and away competitions as necessary
- Coordinate and schedule physical examinations and medical referrals for student-athletes to determine their ability to practice and compete
- Responsible for the formation of the University's athletic training staff, including hiring, training and supervision of assistant/associate athletic trainers, graduate assistant athletic trainers and student athletic trainers
- Work in conjunction with the strength and conditioning staff to ensure safety in the design and implementation of fitness, nutrition and conditioning programs customized to meet individual student-athlete needs
- Schedule and coordinate athletic training staff and students for athletic training services of all team practices and athletic competitions
- Assist Athletic Director and Business Manager in the development of the sports medical program budget
- Evaluate and recommend new techniques and equipment that would enhance the benefit of the sports medical program
- Record keeping and documentation