BOC Recertification Fee Change

The end of 2011 marks a change for how BOC Certified Athletic Trainers (ATs) will pay the BOC recertification fee. This recertification fee supports the administrative, disciplinary and professional development activities required of the BOC to retain National Commission for Certifying Agencies (NCCA) accreditation and assure protection of the public. Maintaining accreditation is necessary for continued recognition of ATs by employers and regulators that identify the BOC exam and continuing education requirements in their state statutes, rules and regulations. Every AT is required to pay the BOC recertification fee, which has been assessed since 1992.

The BOC has always offered a discount on the BOC recertification fee to National Athletic Trainers’ Association (NATA) members and will continue this practice. However, the way in which the NATA collects the fee on behalf of its members is changing. The 2011 BOC recertification fee will be included as part of NATA membership dues through September 2011. The NATA will pay the 2011 BOC recertification fee on behalf of ATs who are certified members of the NATA as of September 30, 2011.

Starting with 2012 NATA membership applications/renewals, the BOC recertification fee will be separate from NATA membership dues. The discounted rate the BOC is offering to NATA members must be paid at the time of NATA membership payment.

- If the option to pay the BOC recertification fee is selected at the time of NATA membership payment, the NATA will collect the discounted 2012 BOC recertification fee ($34) and forward it to the BOC on behalf of the certified member.
- If the option to pay the BOC recertification fee is NOT selected at the time of NATA membership payment, the certified member will be invoiced directly and required to pay the non-discounted 2012 BOC recertification fee ($50) to the BOC.

The BOC is making this change for a number of reasons:

- The recertification fee should support the actual cost of the post-certification program, which includes administrative, regulatory, disciplinary, legal and BOC accreditation activities.
- Candidate exam fees should not be used to support post-certification related programs and services.
- The BOC has been providing NATA members deep discounts, but can no longer operate on that basis, given today’s economic realities and the increasing cost of providing post-certification services.
- Comparable certification programs require certificants to pay a fee, which is not incorporated in the dues of the membership organization. The BOC’s fees are comparable to those of similar healthcare professions.
JOHNSON & JOHNSON athletic tapes provide superior unwind tension roll after roll, to give you maximum use and performance, right down to the core. The custom fit and support provides your athletes with the best possible protection against injury. JOHNSON & JOHNSON is proud to support the Board of Certification for the Athletic Trainer.
“Without continual growth and progress, such words as improvement, achievement, and success have no meaning.”

- Benjamin Franklin

Everything seems to be changing so fast, and it often feels overwhelming. It is easy to be caught up in the moment, focused on a current issue or the latest news — so focused that we lose perspective of the bigger picture. As leaders, it is important to stop and look back to see where you have been and to ensure you are still on the right path. This is done by the BOC Board of Directors at the beginning of each of our face-to-face meetings. Much has been accomplished over the past 12 months, and we want to tell you about some changes that you’ll read and hear more about soon.

First, we are implementing changes in the recertification requirements. You probably are not aware that the BOC is required to periodically review our recertification requirements. This is mandated by the agency that accredits the BOC certification program, the NCCA.

Last summer and fall, thanks to countless hours of research and discussion by the BOC Standards Committee and the comments of more than 17,000 ATs we have completed a very thorough review and revision of the recertification requirements. The changes will be implemented in phases, over a period of 2 years. This approach will ensure a smooth transition and give all our stakeholders (e.g., providers, regulators) adequate time to plan and modify if necessary. More information about the changes will be sent out by the BOC and posted on the Recertification Requirements page in the Athletic Trainers section of the BOC website at www.bocatc.org in the coming months.

The distribution of the Certification Update is another example of change. You’ll see that we went back to printing the Certification Update. We want to deliver information to you in your chosen format so please let us know which version you prefer, paper or electronic, by going to http://bit.ly/iQPN8M and filling out the subscribe form. We will continue to archive the Certification Update on the BOC website as well as have information available on Facebook, Twitter, LinkedIn and YouTube.

Third, online tools are being developed for ATs to be available on the BOC website 24/7/365. These tools will assist you in developing your continuing professional development plans — helping you stay current with AT issues and trends, enhance the care you provide to your patients in an efficient and affordable manner as possible. We will notify you when these tools are available.

The BOC Board of Directors and staff are committed to providing you with timely information that we trust will be beneficial to you as a practitioner, educator or BOC Approved Provider. The purpose of the BOC is more than to provide a credentialing exam as many tend to believe. Rather, the BOC provides the AT with services to promote continued individual improvement through educational resources, approved provider programs, self-assessments and continuing education (CE) monitoring with the goal of providing the highest quality health care to our patients and ensuring the protection of the public. We are confident that the changes you will see in the future will serve to meet this goal. Please continue to provide us with your feedback as we move forward in to the next evolution of our credentialing process.

Peter Koehneke, MS, ATC
President of the BOC

“Failure is not fatal, but failure to change might be.”

- John Wooden
BOC Recertification Fee Change (continued)

According to Peter Koehneke, ATC, President of the BOC Board of Directors, “The BOC remains committed to its mission: To provide exceptional credentialing programs for healthcare professionals to assure protection of the public. The recertification fee is vital to the efforts of the BOC to assist in the regulation and protection of the profession.” View Koehneke’s video announcement and more information about recertification on the BOC website at www.bocatc.org.

Certification Update Newsletter

The Certification Update is now going to be published twice a year by the BOC to continue providing information about the athletic training profession and the most up-to-date news about the BOC and its programs. Select the option for how you would like to receive Certification Update by visiting the BOC website newsletter section at http://bit.ly/jzLYyh.

Meet the BOC in New Orleans

The BOC will be exhibiting at the NATA Annual Meeting and Trade Show June 20-22, 2011. Be Certain.™ to visit the BOC booth #1454 in the NATA Partner Pavilion for your chance to win a variety of prizes.

Make time in your agenda to view the BOC’s presentation BOC Continuing Education Requirements - Changes and Updates for 2012 on Wednesday, June 22nd at 10:45am at the Marriott Convention Center, Rooms 343, 344 and 345. This session will present the review process of CE guidelines that the BOC has conducted over the past 18 months. Updates and changes to the program will be presented and discussed by BOC Executive Director Denise Fandel, AT Ret., CAE and BOC Director of Credentialing Services Shannon Leftwich, ATC and moderated by BOC President Peter Koehneke, ATC, Canisius College.

Submit Your Application for the Next BOC AT Director

The Nominating Committee of the BOC is accepting applications from ATs interested in serving as an Athletic Trainer Director on the BOC Board of Directors.

In past years, the BOC has highlighted areas the board feels are under-represented. The same is true this year. The board encourages ATs who have either or both of the following backgrounds to consider applying:

- Entrepreneurial and/or business experiences
- Northwest region of the United States

The Nominating Committee will weigh these areas as well as the qualifications found in the job description as they prepare the slate of candidates for the fall election.

If you are interested in submitting your name as a potential candidate, please visit the BOC website. The application, bylaws and a detailed job description outlining the qualifications, responsibilities and time commitment can be found under the Board of Directors tab.

Applications, resumes and additional information will be reviewed by the Nominating Committee. Following the review, the Nominating Committee will conduct interviews to select the slate of candidates who will be placed on the election ballot that will be presented to ATs at large.

Feel free to share this information with colleagues. Please direct questions to Valerie Herzog, EdD, LAT, ATC, Chair of the BOC Nominating Committee, at valerieherzog@weber.edu or Shannon Leftwich at ShannonL@bocatc.org.

All application materials are due by June 30, 2011.
The 2011 Athletic Trainer Regulatory Conference will be July 8-9 in Omaha, Nebraska. The conference is moving back to downtown Omaha at the Doubletree Hotel, which is within walking distance of the historic and popular Old Market.

“Best Practices” is the focus of the conference. The purpose of the conference is to create a network of communication among state athletic trainer leadership and state regulatory agencies. The BOC prides itself on producing thought-provoking sessions that energize the audience.

The conference is open to anyone interested in learning about athletic trainer regulation and leadership. Visit the BOC website, www.bocatc.org, to view the program schedule and Be Certain.™ to register online. The BOC will accept LATE registrations until June 16, 2011.

Attention Program Directors and Students:  
The BOC regulatory conference is a great opportunity for students to gain important leadership skills and knowledge about athletic training. The BOC is offering registration at a discounted rate for students enrolled in an athletic training education program.

Attention NATA StarTRACKS Participants:  
The BOC regulatory conference is encouraged for all StarTRACKS participants. Below are comments from StarTRACKS participants that attended the 2009 regulatory conference:

Do you feel this activity or resource was appropriate for a leadership development program? Why?
- “Yes, I truly do. I was hesitant to attend initially because I did not think it would be appropriate, however, I not only learned a lot about our profession, but I also learned a lot about general leadership. I enjoyed Les Wallace’s presentations and also the chance to network, both of which directly apply to leadership.”
- “Yes. Leaders need to be involved on both an organizational and a political or legislative level. Although some of the discussions were a bit over my head, overall I learned a lot about the legislative and regulatory process and appreciate the motivation to be a part of this conference.”
- “Yes. Gives you all of the information you need to be up to date with all aspects of athletic training.”

What was the most important aspect of this activity or resource? How will this experience help you be a better leader?
- “The most important aspects were: learning more about health care reform and how it will affect ATs, having a better understanding of the Role Delineation Study and how to use it more regularly, hearing Dr. Wallace’s last presentation on leadership, being made more aware of what the BOC and other entities of the NATA are currently working on, and meeting people in our field I have not yet met. I found all these things will have a positive influence on various aspects of my current leadership roles.”
- “Great networking opportunity. Gave me the chance to hear the ‘backside’ of some issues that allowed for better understanding.”

Thank you to our Gold Sponsors:
Thank you, thank you, thank you! We can’t thank you enough for providing feedback to the recertification recommendations submitted by the BOC Standards Committee in November 2010. We received more than 5,000 comments, and we appreciate every single one of them.

The BOC Board of Directors has determined that additional time is necessary to review, approve and implement any CE changes. As a result, the current CE guidelines have been extended through December 31, 2013. Any future changes in CE guidelines will be announced in 2012.

Keep Your Contact Information Current

Have you moved in the last couple years or changed your email address? Please make sure to update your information in BOC Central™ so that you can continue receiving important information from the BOC.

BOC 2009 CE Audit Completed

The BOC has completed the 2007-2009 CE audit. The BOC reviewed audit documentation for 1,007 CE files.

- 16 ATs were suspended for non-submission of audit materials
- 20 ATs were suspended for non-compliance with audit requirements
- 4 ATs were suspended for non-submission of audit materials but have since complied and are now Active
- 5 ATs were suspended for non-compliance with audit requirements but have since complied and are now Active

The most common audit deficiency continues to be in the area of emergency cardiac care (ECC). CPR courses are no longer eligible for CE credit. In addition, CPR instructor courses are not eligible for CE credit and do not meet the BOC’s ECC requirement. Online CPR courses also do not meet the ECC requirement, as all CPR courses must have the practical portion tested with a qualified instructor. CPR cards that were current during the entire CE reporting period must be retained and submitted if you are selected for audit.

ECC certification must cover the following:
- Adult and Pediatric CPR
- AED
- 2nd Rescuer CPR
- Airway Obstruction
- Barrier Devices

Acceptable ECC providers are those adhering to the most current International Guidelines for Cardiopulmonary Resuscitation and Emergency Cardiac Care.

Examples of courses that provide the above requirements include, but are not limited to:
- CPR/AED for the Professional Rescuer through the American Red Cross
- BLS Healthcare Provider through the American Heart Association

2008-2010 Audit Update

- 479 ATs were randomly audited for the 2008-2010 CE reporting period
  - 97% random audits received
    - 89% random audits compliant
    - 110 ATs have been issued ECC reprimand letters for not maintaining ECC documentation
- 299 ATs who submitted their 2008-2010 CEUs between January 1st and March 31st were mailed an audit notice mid-April

CONTINUING EDUCATION
Continuing professional education is believed to be integral to lifelong learning and professional development for all healthcare practitioners. The BOC recognizes that not all practitioners engage in a deliberate cycle of recognizing learning needs, planning appropriate CE activities and reflecting on the learning outcomes. Simply put, ATs may not always adequately plan their CE activity and may attend programming based on convenience rather than need.

In January 2007, the BOC Task Force on Continuing Professional Education (TFCPE) submitted a report outlining a longitudinal study to examine the effects of CE on professional competence, CE trends and behavior patterns. Submitted as part of this report was a multi-year, multi-faceted line of research exploring a variety of issues related to professional competence. The following will briefly highlight the research questions and findings of the TFCPE over the past several years:

**Question 1 - Does CE maintain entry-level competence among ATs?**
The TFCPE and BOC staff worked closely with Castle Worldwide, Inc. to develop a recertification assessment with 125 multiple-choice questions, representative of the questions on the BOC certification exam. Although the content areas of the recertification assessment are comparable to those of the actual certification exam, the questions included in the recertification assessment will never appear on a future BOC exam. This study compares ATs who recently recertified for the 2008-2010 reporting period and former ATs who have less than the minimum level of competence (e.g., certification has lapsed). This study is currently underway and expected to reach completion during the summer of 2011.

**Questions 2 - What percent of CE is reported in each professional domain?**
To answer this question, BOC staff modified some CE data fields found in BOC Central™. You may have noticed this change if you have been entering your CE activity online. Of most interest was the identification of the specific domain(s) engaged in during a particular CE activity. The CE data set for the 3-year reporting period (2008-2010) will be analyzed for trends and patterns during 2011.

**Questions 3 - Among BOC Approved Providers (Category A), what proportion of offerings represents each professional domain?**
The TFCPE and BOC analyzed CE promotional brochures submitted by BOC Approved Providers during 2008. A database was created to examine factors of CE offerings such as percent CE credits by domain, type of CE activity, presentation format, CE cost, geographical area, time of year and day of week. We coded approximately 2,500 CE activities and performed an in-depth coding analysis on presentation format and domain activity on roughly 1,300 of these CE activities.

The most popular type of CE activity was workshops (hands-on/lab experiences) (n=1,395, 56%), followed by seminars/symposiums (series of lectures on related topics or offer sessions with multiple presenters) (n=646, 26%). Domain 4 (Treatment, Rehabilitation and Reconditioning) accounted for almost half (49%) of all CE activities with domains 5 (Organization and Administration) and 6 (Professional Responsibility) accounting for 9% of all CE activities.

Costs ranged from free to $3,200 per activity. When free activities (less than 3 hours in length) were excluded from the cost analysis, the average cost of a CE activity was $376.00 (registration fees only). Preliminary findings from the analyses of BOC Approved Provider brochures did suggest/conclude several problems with BOC Approved Provider brochures submitted during 2008.

These included:
1. Discrepancies between listed CEU credits and actual contact hours according to the agenda
2. Brochures did not provide adequate information/agendas with time and specific content
3. Portions of the brochures did not provide enough information to be coded by presentation format and domain

The latter of these issues is of concern because it affects the ability of the AT to plan and select meaningful CE activities, potentially affecting one’s ability to remain competent and up-to-date.
**BOC TFCPE Update (continued)**

**Question 4 - What factors affect the selection of CE?**
To identify factors affecting the selection of CE activities, the TFCPE and BOC conducted several focus groups during the 2008 NATA Annual Meeting. A total of 114 individuals (69 males, 45 females, 15.8±9.8 years of experience) participated in seven focus groups, representing all NATA districts and 13 different practice settings.

Overall, the selection of CE activities appears to be based on a variety of factors that differ between each practitioner. Participant comments regarding the selection of CE fell into three main themes:
1. Learning needs of the AT (e.g., providing evidence-based patient care, knowledge presented applicable to current patient)
2. Attributes of the CE activity (e.g., format, location and/or CE activity length, speaker reputation)
3. Travel expenses (e.g., CE activity cost, employer reimbursement, paid leave, associated cost of family travel).

The data suggested that no single factor solely affected an AT’s selection of CE. Although highly individualized, selecting CE activities that meet the learning needs of the AT was the most predominant factor regarding the selection of CE.

**Question 5 - Does using the Personal Learning Plan (PLP) assist in maintaining competence among ATs by identifying individual learning needs?**
Many healthcare professions have introduced portfolios to guide CE based on self-identified learning needs. The Professional Learning Plan (PLP), a 5-step self-reflective instrument developed by the TFCPE, was designed to guide ATs in identifying a CE learning plan using the domain task statements from the BOC Role Delineation Study, Fifth Edition (RD5). To determine the reliability of ATs’ self-assessment of individual learning needs using the PLP, we conducted a cross-sectional reliability analysis in two phases. All participants completed either an electronic or paper version of the PLP, rating their need for CE using a 1-5 Likert-type scale (1=substantial need, 5=no need) on the performance domain tasks/skills used to create the PLP.

In phase I, each April 2008 BOC exam candidate selected a faculty member to complete the PLP regarding said candidate and BOC exam candidate scores were also collected. In phase II, two convenience samples of experienced ATs completed a 75-question self-assessment exam prepared by Castle Worldwide, Inc. Experienced ATs also rated the same tasks/skills from the PLP for importance (1=not important, 5=very important) in their particular setting. Overall, neither BOC exam candidates nor experienced ATs demonstrated they could accurately self-reflect on the PLP based on a comparison with their exam scores. Therefore, it appears the PLP, as a self-reflective instrument, was not effective in adequately identifying ATs’ learning needs.

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**Role Delineation Study/Practice Analysis, Sixth Edition**

The Role Delineation Study/Practice Analysis, Sixth Edition (RD/PA6) has been in effect as of the April 2011 exam. RD/PA6 will be in effect for the continuing education reporting period starting January 1, 2012.

The following RD/PA6 downloads are now available online at no cost:
- Content Outline for RD/PA6
- Comparison of RD/PA6 to RD5
- How to Use RD/PA6

Visit the BOC Resource Store on the BOC website to purchase the full electronic version of the RD/PA6 for $9.95.

**Note:** This is an electronic file that will be available for download immediately upon completion of online payment. Purchasers must download and save the file using the link provided on the order completion page, as the document will not be sent via email or mail.
**BOC Self Assessment Exams**

The BOC offers integrated online self assessment exams in test or study mode to students preparing for the BOC certification exam. ATs may also utilize the self assessment exams to find their strengths and weaknesses when deciding on their future CE activities.

In February 2011, the self assessment exams were refreshed to match the updated exam format and to coincide with the *Role Delineation Study/Practice Analysis, Sixth Edition (RD/PA6)*. Content experts who develop the BOC certification exam wrote and reviewed the items in the self assessment exams, which will help to determine areas of strength and weakness in athletic training for future study or to identify CE needs.

The BOC self assessment exams include 65 multiple-choice questions, 1 focused testlet with 5 alternative item type questions and 5 stand-alone alternative item type questions. The study mode allows candidates to have access to the answer and reference for each question while working through the items. The test mode allows candidates to take the exam as a test and receive a basic report broken down by domain.

The questions within each version in the test mode are identical to the questions within the same version in study mode. Items appearing on the self assessment exams are representative of the questions on the BOC certification exam.

Although the content areas of the self assessment exams are comparable to those of the actual certification exam, the questions included in the self assessment exams will never appear on a future certification exam. The self assessment exams can be accessed through the BOC website.

**BOC Exam Calendars**

The BOC exam is administered at CASTLE Worldwide testing centers during 2-week testing windows. Candidates who register and pay the $300 exam fee will receive an email from CASTLE Worldwide 3-7 business days after the last $300 exam registration date. Candidates who register and pay the $375 exam fee will receive an email from CASTLE Worldwide 3-7 business days after the last $375 exam registration date. The CASTLE email will include a link, username and password. Candidates will utilize this information to log in to CASTLE to schedule their exam site, date and time.

Candidates may need to add Exam@bocatc.org and ibt@castleworldwide.com to their list of approved senders so important messages do not get sent to their spam folder. CASTLE has more than 250 exam sites in the US and Canada, and the BOC exam is currently administered in the US and Canada only.

**Note:** Not every site will be available for every testing window. Once you are approved to take an exam, you will receive a web link with your notice to schedule that lists specifically which sites, dates and times are available during the testing window for which you are scheduling.

**Thank You to Publishers from Exam Development**

A variety of text books and references are utilized by the BOC Exam Development Committee to make sure the material presented on the exam is current and correct. Every item is referenced twice to ensure that a consensus exists on each item. During the exam development process, the BOC uses the most current edition of a reference when constructing items.

*Thank you to the following publishers for the support of the BOC and exam development:*

- Books of Discovery
- Delmar-Cengage Learning
- Elsevier
- F.A. Davis
- Human Kinetics
- John Wiley and Sons
- Jones and Bartlett
- Lippincott Willimas & Wilkins
- McGraw-Hill
- Slack
Professional Practice and Discipline

The Professional Practice and Discipline (PP&D) Committee is responsible for the oversight and adjudication of the BOC Standards of Professional Practice, which consist of the Practice Standards and the Code of Professional Responsibility. The PP&D Committee has jurisdiction over all BOC Certified Athletic Trainers (ATs) and both current and prospective BOC exam applicants. The BOC Standards of Professional Practice and Professional Practice and Discipline Guidelines and Procedures can be viewed on the BOC website at www.bocatc.org.

Disciplinary Actions
The following is a summary of the violations that were reported and decided by the PP&D Committee in the fourth quarter of 2010:

• 12 ATs failed to comply with state law pertaining to the practice of athletic training (Code 3.2); all were found guilty of practicing without a state license for a period of time and were issued a private censure and/or an ethics course
• 21 candidates failed to provide the BOC with accurate information in regards to their exam applications (Code 3.7); all provided incorrect graduation dates
• 4 candidates were found guilty of taking action(s) that lead to or may have lead to a conviction
  ‣ All were granted exam eligibility and if necessary placed on probation for a period of 3 years once they became certified
• 1 AT appealed his/her sanction of 5 additional CEUs and the PP&D Committee granted his/her appeal.

The following is a summary of the violations that were reported and decided by the PP&D Committee in the first quarter of 2011:

• 2 ATs failed to comply with state law pertaining to the practice of athletic training (Code 3.2); all were found guilty of practicing without a state license for a period of time and were issued a private censure and/or an ethics course
• 17 candidates failed to provide the BOC with accurate information in regards to their exam applications (Code 3.7); all provided incorrect graduation dates
• 37 candidates were found guilty of taking action(s) that lead to or may have lead to a conviction
  ‣ All were granted exam eligibility and if necessary placed on probation for a period of 3 years once they became certified

If any member of the public (BOC Certified Athletic Trainer, employer, consumer, etc.) feels that an individual has violated one or more of the BOC Standards of Professional Practice, he/she can file a complaint. A complaint form can be found on the BOC website at www.bocatc.org. All complaints should be made in writing to:

BOC Professional Practice and Discipline Committee
1415 Harney St Ste 200
Omaha NE 68102-2250
Featured Approved Provider

It is very important that ATs are able to recognize BOC Approved Providers when looking at advertisements or attendance certificates. Therefore, the BOC recognizes BOC Approved Providers who follow the guidelines to help identify the BOC in these materials. The latest featured BOC Approved Provider is Summit Professional Education, a BOC Approved Provider since January 2008.

A recent article noted that Athletic Trainer is one of the top 10 fastest growing allied health careers in the United States with job growth for ATs expected to be extensive, and it is hard to miss the fact that many physical therapists have obtained BOC certification as a means to enhance their professional value within an unsure and uncertain job market. Recently, the BOC asked Summit Professional Education’s Randy Tatel to comment on the benefits of being a BOC Approved Provider.

“Summit Professional Education views its BOC providership in two important ways. First, it is a value-added incentive for ATs with multiple credentials because it allows them to stretch their CE-invested dollars further. But it is also a tacit acknowledgment of the niche that ATs hold within the health and fitness market. Summit believes that while members of the allied health community are ethically bound to respect the statutory performance borders of their professions, members of multi-disciplinary training and treatment teams should know what and why each is doing for their shared clients. In this context, Summit’s BOC providership is a key component in a successful program development and marketing strategy.”

As you can see in the advertisement to the right, Summit Professional Education adheres to the policies found under “Business Practices” of the BOC Approved Provider Guidebook. If you would like to be considered for recognition as a BOC Approved Provider, please submit your advertisements and certificates of completion for review. You can email your electronic promotional materials to MindyL@bocatc.org or mail your printed promotional materials to:

Board of Certification
Attn: Provider Relations Coordinator
1415 Harney St Ste 200
Omaha NE  68105-2250

BOC Approved Providers Web Listing

The BOC has added an area on the BOC website with a listing of BOC Approved Providers. This listing is split into two groups (A-M and N-Z) and includes active BOC Approved Providers linked to their contact information. These listings can be found on the BOC website under the Athletic Trainers and Approved Providers tabs.
Market the BOC Certification

- Publicize your status as an AT by sending a press release to your local newspaper. Visit the BOC website to see a sample. Please call (877) 262-3926 ext. 117 or email BrittneyR@bocatc.org if you wish to request an official press release on BOC letterhead.
- Announce your accomplishment to friends, family and followers via Twitter and other social media. Be Certain.™ to connect with the BOC on Facebook, Twitter, LinkedIn and YouTube.
- Purchase or download the most current Role Delineation/Practice Analysis.
- Learn about NCCA accreditation. The BOC is the only accredited AT certification program in the US. The BOC has been accredited by the NCCA since 1982 by demonstrating compliance with strict accreditation standards.
- Purchase a graphically designed certificate with gold embossed BOC logo and seal of certification through the BOC by visiting www.bocatc.org to order now.

BOC Holiday Hours

The BOC office will be closed for the following holidays:
  Independence Day: July 4, 2011
  Labor Day: September 4, 2011
  Thanksgiving: November 24-25, 2011

Like us on Facebook.com/BOCATC
Voice your opinion at BOCATC.org/blog
Tune in to YouTube.com/BoardofCertification

Follow us on Twitter.com/BOCATC
Join LinkedIn.com/groupRegistration?gid=3450140
Screencast.com/users/BOC

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